

Plan Funding and Administration Chart

General Information	
Employer Identification Number	#25-0900465 (American Standard Inc.) #13-3465896 (American Standard Companies Inc.)
Plan Sponsor/Employer	American Standard Inc. One Centennial Avenue Piscataway, NJ 08855 American Standard Companies Inc. sponsor for ESOP
Plan Administrator	For Pension Plan: American Standard Pension Board (same address as above) For Savings and ESOP Plans: American Standard Savings Plan Board (same address as above) For Health and Group Benefit Plans: Employee Benefits Committee (same as address above)
Plan Names and Numbers	
<ul style="list-style-type: none"> ▪ Health care reimbursement account ▪ Dependent care reimbursement account 	American Standard Flexible Benefit Program Plan Number 590 Trane Sales and Service Companies Health, Dental & Temporary Disability Plan Plan Number 801
<ul style="list-style-type: none"> ▪ Medical ▪ Dental ▪ Vision ▪ Basic life ▪ Basic AD&D ▪ Supplemental accident ▪ Supplemental life ▪ Dependent life 	American Standard Employee Welfare Benefit Plan Plan Number 701 Trane Sales and Service Companies Health, Dental & Temporary Disability Plan Plan Number 801 Trane Sales & Service Companies Life Insurance Plan Plan Number 804
<ul style="list-style-type: none"> ▪ Long-term disability 	American Standard Long-Term Disability Insurance Plan for Salaried Employees Plan Number 522 Trane District Office Long-Term Disability Insurance Plan Plan Number 802
<ul style="list-style-type: none"> ▪ Pension 	American Standard Pension Plan Plan Number 003

▪ Savings [401(k)]	Savings Plan of American Standard Inc. Plan Number 011
Plan Names and Numbers (continued)	
▪ Business travel accident	American Standard Business Travel Accident Plan for Salaried Employees Plan Number 529 Trane Sales & Service Companies Business Travel Accident Plan Plan Number 803
▪ ESOP	American Standard Companies Inc. Employee Stock Ownership Plan Plan Number 001

Claims Administrators	
Self-Insured Plans:	
The following benefits are self-insured by the company through contributions made by the company, or contributions made jointly by the company and participating employees:	
Medical <i>For PPO and Basic PPO options:</i>	<p>Horizon Blue Cross Blue Shield of New Jersey PO Box 1069 Newark, NJ 07039 1-888-556-5592 www.horizon-bcbsnj.com</p> <p>Aetna Aetna Life Insurance Company PO Box 981106 El Paso, TX 79998-1106 1-800-833-4826 www.aetna.com</p> <p>HealthPlan of Texas PO Box 1361 Tyler, TX 75710 1-903-531-4999 or 1-800-458-4559</p>
<i>For Traditional option:</i>	<p>Horizon Blue Cross Blue Shield of New Jersey PO Box 1069 Newark, NJ 07039 1-888-556-5592 www.horizon-bcbsnj.com</p>

Plan Funding and Administration Chart

Claims Administrators (continued)	
<i>For HMO (EPO) Options:</i>	<p>HealthPlan of Texas PO Box 1361 Tyler, TX 75710 1-903-531-4999 or 1-800-458-4559</p> <p>Gundersen Lutheran Health Plan 1836 South Avenue La Crosse, WI 54601 1-800-897-1923 www.gundluth.org</p>
Dental	<p>MetLife PO Box 981282 El Paso, TX 79998-1282 1-888-224-4974 www.metlife.com/dental</p>
Prescription Drugs	<p>Medco Health Solutions 399 Jefferson Road Parsippany, NJ 07054 1-800-792-6783 www.medcohealth.com</p>
Vision	<p>VSP PO Box 997105 Sacramento, CA 95899-7105 1-800-877-7195 1-800-428-4833 (hearing impaired) www.vsp.com</p>
Health care reimbursement account	<p>Ceridian 3201 34th Street St Petersburg, FL 33711 1-877-799-8820 www.ceridianfsa.com</p>
Dependent care reimbursement account	<p>Ceridian 3201 34th Street St Petersburg, FL 33711 1-877-799-8820 www.ceridianfsa.com</p>

Claims Administrators (continued)**Employee Assistance Program****Cigna Behavioral Health**

PO Box 46270
 Eden Prairie, MN 55344
 1-800-554-6931
www.cignabehavioral.com

For TCS Americas Sales – District Offices

Magellan Behavioral Health

10150 South Centennial Parkway
 Sandy, UT 84070
 1-800-424-5859
www.magellanassist.com

For Pueblo, CO

Parkview Medical Center Behavioral Medicine

400 W. 16th Street
 Pueblo, CO 81003
 719 584-4770
www.parkviewmc.com

Insured Plans:

The following benefits are insured through contracts with insurance companies who also administer claims for these benefits and are solely responsible for providing benefits:

Medical**BlueGrass Family Health**

651 Perimeter Park, Suite 300
 Lexington, KY 40517
 1-800-787-2680
www.bgfh.com

Scott & White Health Plan

200 W. Highway 6, Ste 300
 Waco, TX 76712-3983
 1-800-684-7947
www.sw.org

Basic group life insurance and Basic AD&D**MetLife**

PO Box 6122
 Utica, NY 13504
 1-800-638-6420

Supplemental life, dependent life and supplement accident**Prudential Financial**

290 West Mount Pleasant Avenue
 Livingston, NJ 07101
 1-800-562-9874 (Group term life)
 1-800-778-3827 (Group universal life)

Plan Funding and Administration Chart

<p>Supplemental life benefits for employees who became disabled prior to January 1,1999 and are receiving LTD benefits</p>	<p>MetLife PO Box 6122 Utica, NY 13504 1-800-638-6420</p>
<p>Insured Plans (continued)</p>	
<p>Business travel accident</p>	<p>CIGNA Group Insurance PO Box 22328 Pittsburgh, PA 15222 1- 412-402-3249</p>
<p>Long-term disability</p>	<p>MetLife PO Box 14590 Lexington, KY 40512-4590 1-800-306-3847</p> <p>Prudential Insurance Company (for disabilities starting prior to December 1, 2003) PO Box 13480 Philadelphia, PA 19101 1-800-842-1718</p> <p>For TCS Americas Sales – District Offices (for disabilities starting prior to June 1, 2004) Hartford PO Box 2999 Hartford, CT 06104 1-800-331-7234</p>
<p>Trustee</p>	
<p>Pension Plan</p>	<p>Bank of New York 1 Wall Street New York, NY 10286 1-212-495-1784</p>
<p>Savings Plan and ESOP</p>	<p>Fidelity Management Trust Company 82 Devonshire Street Boston, MA 02109 1-800-209-4015</p>